Equality Impact Assessment Screening Form Appendix C

Please ensure that you refer to the Screening Form Guidance while completing

this form. If you would like further guidance please contact the Access to Services team (see guidance for details). Section 1 Which service area and directorate are you from? Service Area: Financial Services and the Service Centre Directorate: Resources Q1(a) WHAT ARE YOU SCREENING FOR RELEVANCE? Service/ Policy/ Function Procedure Project Strategy Plan Proposal $\mathsf{X} \sqcap$ (b) Please name and <u>describe</u> here: S151 Officer's recommendation/review of reserves held by the Council Q2(a) WHAT DOES Q1a RELATE TO? Direct front line Indirect front line Indirect back room service delivery service delivery service delivery ___ (H) x (M) ∐ (L) (b) DO YOUR CUSTOMERS/CLIENTS ACCESS THIS...? Because they Because they Because it is On an internal need to want to automatically provided to basis everyone in Swansea i.e. Staff x (L) (H) (M) (M) WHAT IS THE POTENTIAL IMPACT ON THE FOLLOWING... Q3 High Impact Medium Impact Low Impact Don't know (M) (L) (H) Children/young people (0-18) Older people (50+) Any other age group Disability Race (including refugees) Asylum seekers **Gypsies & travellers** Religion or (non-)belief Sex **Sexual Orientation** Gender reassignment Welsh Language Poverty/social exclusion Carers (inc. young carers) Community cohesion Marriage & civil partnership Pregnancy and maternity

Q4 WHAT ENGAGEMENT / CONSULTATION / CO-PRODUCTIVE APPROACHES WILL YOU UNDERTAKE?

Please provide details below – either of your planned activities or your reasons for not undertaking engagement

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None - this is a proposed review and one off release from existing reserves to continue to discharge Council and S151 Officer duties to maintain a balanced budget.

Q5(a)	HOW VISIBLE IS THE	HIS INITIATIVE TO THE (Medium visibility	GENERAL PUBLIC? Low visibility
	(H)	(M)	X (L)
(b)	WHAT IS THE POTENTIAL RISK TO THE COUNCIL'S REPUTATION? (Consider the following impacts – legal, financial, political, media, public perception etc)		
	High risk ☐ (H)	Medium risk ☐ (M)	Low risk x ☐ (L)
Q6	Will this initiative have an impact (however minor) on any other Council service?		
 ☐ Yes x☐ No If yes, please provide details below Q7 HOW DID YOU SCORE? Please tick the relevant box 			
MOSTLY H and/or M → HIGH PRIORITY → ☐ EIA to be completed Please go to Section 2			
MOST	_	OW PRIORITY / → OT RELEVANT	X☐ Do not complete EIA Please go to Q8 followed by Section 2
Q8	· · · · · · · · · · · · · · · · · · ·		
This is a review of accumulated reserves and recommended release from reserves to maintain a balanced budget and enable the Council to function lawfully. It has no otherwise direct ongoing impact on any service user. Failure to review reserves and act as necessary to draw necessary sums would fail to ensure there is a balanced budget which could necessitate statutory intervention and then have a direct impact on current and future service users.			
Section 2 NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email – no electronic signatures or paper copies are needed.			
Screening completed by:			
Name: Ben Smith			
Job title: Chief Finance Officer, Head of Financial Services and the Service Centre, Section 151 Officer			
Date: 09/09/2020			
Approval by Head of Service:			
Name: : Ben Smith Position: Chief Finance Officer, Head of Financial Services and the Service Centre, Section 151 Officer			
Date: 09/09/2020			